

Safeguarding Commitment

Children should always be treated with kindness and respect - they should never experience harm, abuse or exploitation of any kind. We are dedicated to protecting the children in our care and our commitment to them is based on the following principles:

- The welfare of children is paramount in all the work we do and in all the decisions we take
- Safeguarding is everyone's responsibility. We recognise our duty to safeguard children, to keep them safe and to practice in a way that protects them from harm
- All children regardless of age, disability, race, citizenship, religion or belief, gender or background have an equal right to protection from all types of harm, abuse or exploitation
- More safeguarding measures may be needed to keep children who are additionally vulnerable safe
- Working in partnership with children, their parents, caregivers, and other agencies is essential to promote children's welfare
- All safeguarding concerns and allegations of abuse, harm or exploitation of children will be taken seriously, reported and addressed appropriately

Our Vision

To give every child the best start in life

Our Mission

Deliver high quality childcare and exciting opportunities for learning that give every child a head start as they prepare for school

Our Values

- Care** We take care of the children entrusted to us and our dedicated staff. All are appreciated and diversity is valued
- Quality** We maintain the highest standards in care and safety and provide exceptional early years education
- Service** We provide exceptional service and are integral to supporting parents bringing up children
- Value** We provide outstanding value for our families



Peter Gower
Group CEO



Leanne Mortlock
CEO New Zealand

